



H.S.A.R. VOLUNTEER AGREEMENT

Personal Information

Name: _____ Age: _____ Today's Date: _____
Phone Number: _____ Can this number receive texts? Yes No
E-mail Address _____ T-Shirt Size: S M L XL
Address: _____ City: _____ State: _____ Zip: _____
Occupation: _____ Employer: _____
Can we add your name/number to our emergency contact list for Wildfire Evacuation? Yes No

Emergency Contact

Name: _____ Relationship: _____
Phone Number: (1) _____ and/or (2) _____

Volunteer Levels

Our volunteers are critically important in helping HSAR provide animal welfare for not only our dogs, but also to the dogs of Lassen and Plumas County. As a volunteer, it is important to understand the work that goes into animal welfare in order to best assist the dogs in getting the enrichment and exercise they need. We have three levels of volunteers:

Foundation: This is the base volunteer position at which all new volunteers must spend five hours before graduating to the next level. The purpose of the Foundation level is to help volunteers understand the many aspects of animal welfare that go into caring for our dogs. It is important to understand the various key roles which are necessary at the shelter but which do not always mean working directly with the dogs. In this role, we may ask of you:

- Drive dogs to the vet in your personal vehicle
- Assist with front office tasks
- Donation sorting
- Laundry, dog toy prep, and organizing
- Landscaping (it is a year round thing)
- Event Assistance

Dog Handling: Once a volunteer has shown their commitment to volunteering at the shelter by putting in a minimum of 5 hours at the Foundation level, they are eligible to receive more in-depth training and to begin working directly with the dogs. After this training, volunteers will be able to take dogs on walks around the campus, provide play exercise in our large yards, and use the training techniques you will be taught to help improve the dogs' behaviors, which makes them more adoptable. The better behaved the dog is, the faster it will be adopted, which is the end goal for all of the dogs that come to HSAR.

Specialty: After 10 hours of volunteering (5 hours at the Foundation level and 5 hours at the Dog Handling level, or 10 hours foundation) volunteers will attain the highest level, Specialty. **After 10 hours, you will also receive your official HSAR volunteer shirt.** As a Specialty volunteer you are eligible for:

1. Assisting with vet runs using the van. This typically happens on Thursdays and is used to transport multiple dogs.
2. Off-site dog field trips. After we have seen your dog handling skills here at the shelter, we are more comfortable letting dogs out for field trips with you where you would like to take them.
3. Adoption Counseling – this volunteer group conducts the meet and greets of potential adopters with the dog they are interested in. They gauge whether the dog/family combo is a good match and also provide insight into different behaviors that might arise when bringing the dog home.

APPLICANT'S AGREEMENT

In signing this application, I understand and agree to the following:

I authorize HSAR to seek emergency medical treatment in case of accident, injury or illness.

I agree to abide by the volunteer guidelines presented to me at the volunteer orientation and training meetings.

I will take ideas, constructive comments, suggestions and criticisms directly to the program leader and agree to be supervised by the program leader.

If communication problems develop between employees and myself, as a volunteer I will report these to the program leader as soon as possible.

I understand that HSAR records regarding previous and new owners are to be kept confidential.

I understand that because I may handle animals, it is important to discuss animal-related vaccinations with my physician.

HSAR feels it is important for all volunteers to be current on their tetanus vaccination if they will be handling animals as a HSAR volunteer. If a volunteer has questions about the tetanus vaccination, he or she is encouraged to consult a physician, at the volunteer's own expense, to decide whether or not to be vaccinated against tetanus.

I release High Sierra Animal Rescue from all responsibility that may occur because of my not pursuing the pre-rabies exposure vaccination series and I understand that whatever decision I make regarding this vaccination is at my own risk.

I understand that volunteers are not classified as "employees" and therefore, if I am injured while acting as an unpaid member of the volunteer staff that I am not covered by California State Worker's Compensation Law.

- 1) I agree to fully and completely release HSAR, its officers, volunteers, agents, employees, contractors and representatives, from any liability of any kind whatsoever arising from any health or temperament issues the Dog may have or may develop, and/or from any and all claims relating to my volunteer work with HSAR.
- 2) I agree to indemnify and hold harmless HSAR, its officers, volunteers, agents, employees, contractors and representatives from any all losses, fines, claims or damages, including reasonable attorneys' fees, arising out of or relating to my work as a volunteer with HSAR.
- 3) I certify that all of the information provided by me herein is true and correct. I certify that I am at least 21 years of age and fully understand the contractual obligations set forth above.

HSAR has my permission to use any and all photographs taken of me to promote society services and programs or to publicize any event. I understand that all prints and negatives become sole property of HSAR and may be used without payment or prior notification.

By signing this document, I attest to having read, understood and agreed to the above:

Name

Signature

Date

Parental consent is necessary for those volunteers under the age of (18).

Guardian Name

Guardian Signature

Date